



Consulting Scientist  
Brandenburg, KY

Monument Chemical is seeking a Consulting Scientist to join the company in support of our polyol based chemical business. The role is a newly created headcount to plan for succession in the business. The Consulting Scientist will work in a hands-on role and supervise a team of four technicians. The role will have responsibility for problem solving and new chemistry evaluation. The ideal candidate will demonstrate a can-do attitude with strong experience in polyurethanes and an ability to learn from seasoned scientists.

**Responsibilities:**

- Perform lab experiments in strategic directions to develop potentially profitable new products and new product applications.
- Design laboratory initiatives to develop and obtain lab scale samples of new products for application work and customer evaluation.
- Work closely with Technical Service and Sales to solve customer problems and develop new formulations using Monument made products.
- Keep updated information regarding new developments in patents & research in the polymer/polyurethane chemistry.
- Support development of new products through stages of Pilot Plant and Plant scale up and work with the Pilot Plant and Plant staff during all stages of new product development.
- Actively participate in the implementation of all Human Resources processes and initiatives, including, but not limited to the Performance Management Planning and Review process.
- Maintenance of ISO 9001:2008 certifications for the businesses by complying with processes, procedures and instructions for all activities in which this role participates.

**Requirements:**

- Master's Degree in Chemistry or Polymer Chemistry required. Doctoral Degree preferred.
- 10-20 years experience in chemistry (polymer, organic, analytical chemistry) with emphasis on polymer chemistry, physics and technology.
- Research and manufacturing experience in polyurethanes preferred.
- Demonstrate ability to master specific product/process equipment knowledge.
- Good organizational, verbal and written communication and interpersonal skills. Solid analytical and problem solving skills.
- Good understanding of intellectual property matters and regulatory laws. Demonstrated analytical and project management skills. Demonstrated ability to master specific product/process and equipment knowledge. Demonstrated ability to provide effective process improvement support.

**For Consideration:**

Please visit <http://www.monumentchemical.com/en/careers/career.asp> to complete our online application and submit a resume.

Equal Opportunity Employer  
AA M/F/Vet/Disability